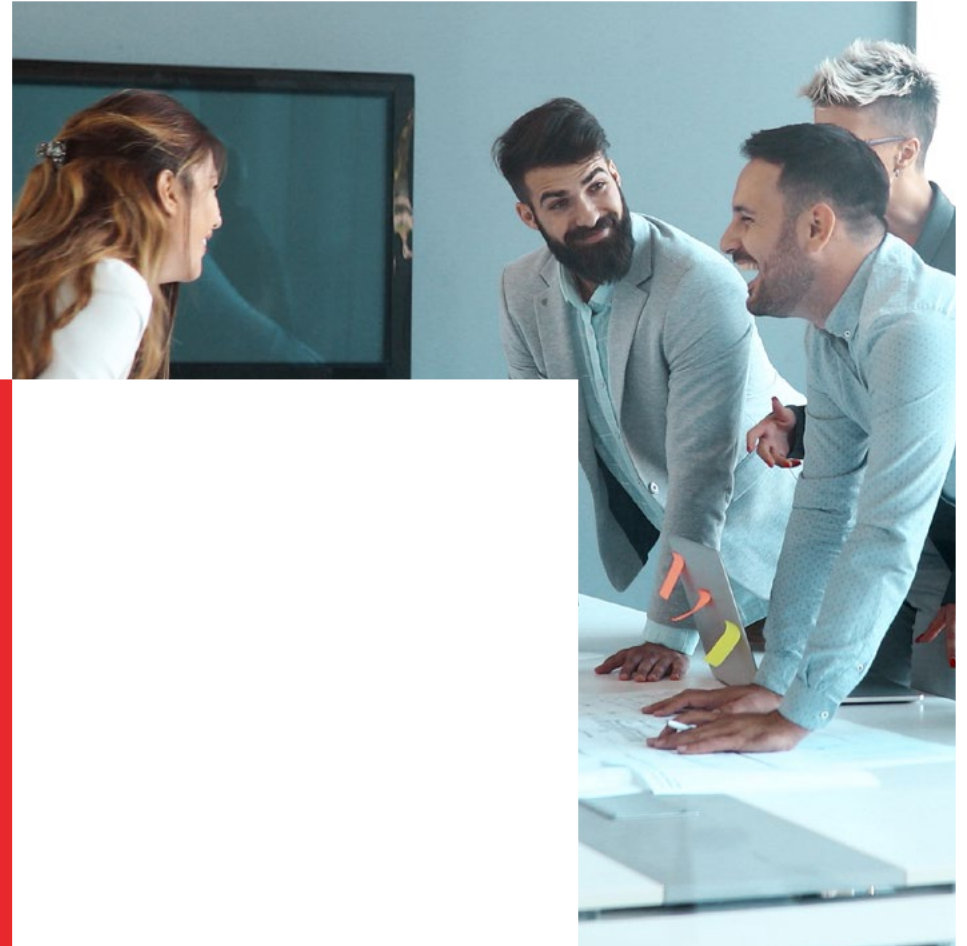


CGI in HR Solutions and Services

CGI



Challenges

1

Poor quality of data

has significant impact on reporting and decision-making in organisations

2

Manual in-house processes susceptible to mistakes and can be time intensive on the workforce

3

Limited specialist change knowledge of back office solutions to make strategic business decisions

4

Lack of transparency around costs

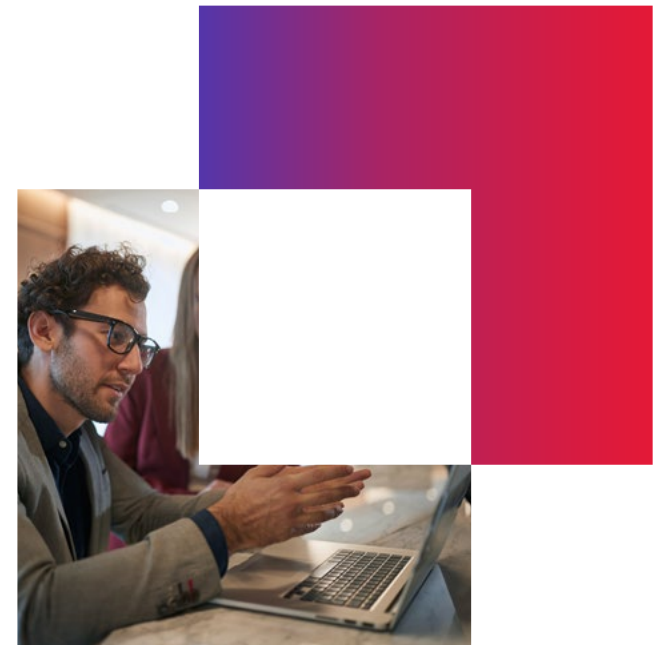
putting pressure on tight implementation budgets

5

Increasing security considerations required to keep employee data safe

6

Growing payroll requirements adding additional effort to implementation process and customisation of solutions



What we offer

ERP/HCM Cloud implementation and configuration services

Partnerships with Oracle (implementation, support and managed payroll services) and Workday (integration for HR to payroll and managed payroll services) providing specialist expertise

Services offered through CGI Private Cloud or Commercial Cloud

HR Advisory

Providing advice and guidance on the most appropriate solutions to support the future proofing of HR systems

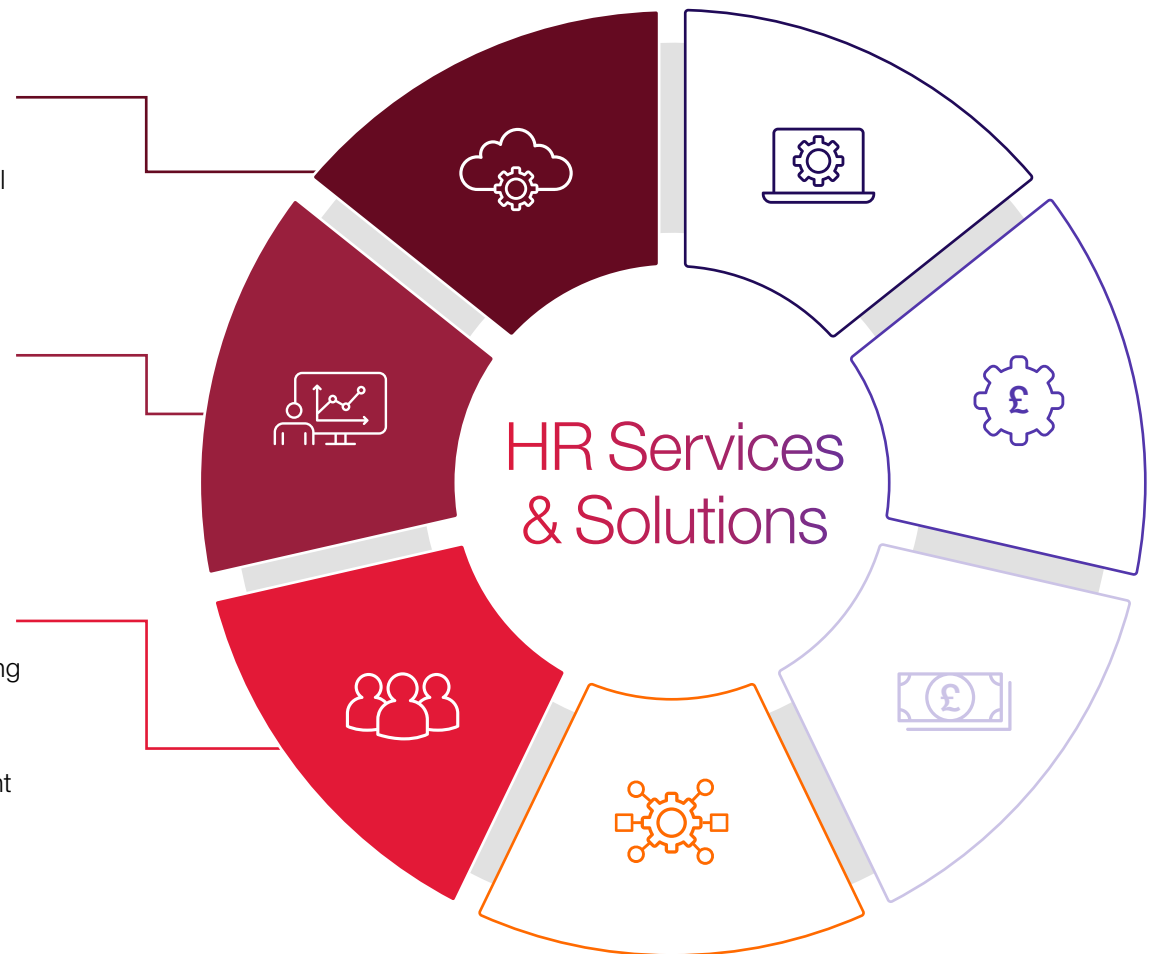
Collaborating closely to drive performance and results by transforming your employees' experience

Employee Experience

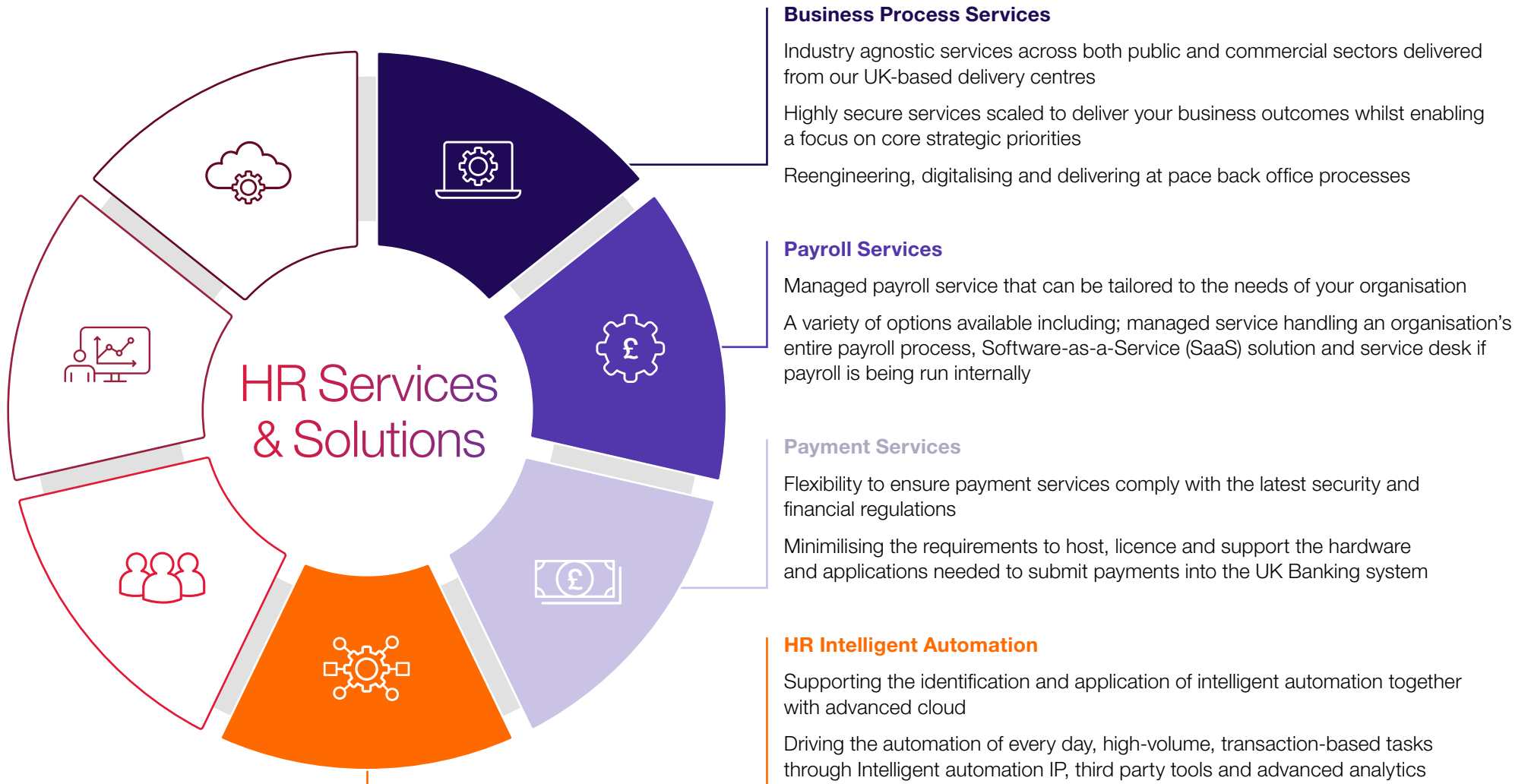
Consultative approach to support the drive for efficiencies and maximising utilisation of the workforce

Technology solutions to meet the growing demands and expectations of future employees including mobile applications, training and development portals and self-service digital employees

Improving employee experience and helping retain top talent



What we offer



Benefits

1

Improved **operational efficiency** and **reduced running costs**

2

Transparent costs across your chosen applications for HR, talent and workforce management

3

Independent view on internal processes and approaches to support strategic business decision making

4

Flexible options and **bespoke services** to meet the needs of your organisation

5

Better evidence to support key business decisions through the availability of **good quality data**

6

Protecting data from cyber breaches and ensuring regulatory compliance



Why CGI

Our HR and payroll business process services are trusted by some of the UK's largest public sector and commercial organisations. Underpinned by infrastructure accredited to the highest levels of security delivering a totally secure service based solely in the UK.

We work with a variety of accredited partners to provide the right agnostic solution to align completely with an individual organisation's goals and challenges.

Our end-to-end HR Solutions and services are designed to help clients achieve greater efficiencies and reduce costs.

Tailor-made solutions to meet your requirements, built on the backbone of technologies such as cloud and intelligent automation.



What we bring:

- 40+ year experience bring deep industry knowledge
- 100% on-shore workforce where data is never moved outside the UK
- Expertise processing £13bn of salary payments every year (approx. 3 million payslips) across over 200 clients
- A drive to reduce our carbon footprint and become carbon neutral by 2030

“Royal Botanic Garden Edinburgh is a national institution and the wellbeing, security and prompt payment of our workforce is key. CGI’s payroll solution is managed by experts, and is secure and userfriendly. The team offers high level customer service and our diverse and changing payroll needs are being met.”

Gillian Cooper

HR Manager
Royal Botanic Garden Edinburgh



“The service we receive from CGI is always of a very high standard. We know we are working with a team who really understands the challenges of keeping the payroll running smoothly throughout the year. For a business that relies heavily on seasonal staff, this has been essential.”

Jennifer Beaupierre

Head of Human Resources,
The Original Tour



“Our payroll can be complicated to manage and is also subject to change as our courses and qualifications evolve to align with industry trends. CGI’s solution is innovative, flexible and responsive to our needs. Their understanding of what’s required is second to none.”

Anna Boyce

HR Director,
The London Institute of Banking and Finance



About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. We are insights-driven and outcomes-based to help accelerate returns on your investments. Across 17 industries in 400 locations worldwide, our 78,000 professionals provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally. Our commitment: Insights you can act on.

Get in touch

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